

Federal Update

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Rollback of “Conscience” Rule

- Rescinds 2019 rule allowing health care workers to refuse to provide services based on religious or moral beliefs.
- U.S. Department of Health & Human Services (HHS) will likely publish proposed text soon.

Fixing the “Family Glitch”

- “Glitch” occurs when employees, but not dependents, are offered affordable employer-based coverage.
 - Dependents then ineligible for premium tax credits.
- Proposed rule from the Internal Revenue Service (IRS) and Treasury Department published in April.

Questions