



# **Sharp HealthCare ACO**

Pioneer Introduction to the FSSB *November 8, 2012* 



















### **Sharp HealthCare**

- Not-for-profit serving 3.1 million residents of San Diego County
- Grew from one hospital in 1955 to an integrated health care delivery system
  - Fully integrated information technology systems and infrastructure
  - Centralized system support services (business development, clinical effectiveness, compliance, facilities development, contracting, finance, human resources, information technology, internal audit, marketing and communications, risk management, strategic planning, supply chain management, etc.)
  - Over 25 years experience in managing care under a population-based payment structure; over 280,000 individuals covered through population-based health plan contracts alone
- Largest health care system in San Diego with highest market share
  - 2 affiliated medical groups, 4 acute care hospitals, 3 specialty hospitals, 3 skilled nursing facilities, a health plan, 21 outpatient clinics, 5 urgent care centers, home health, hospice, and home infusion programs, etc.
  - Only health system in San Diego to increase market share each of the past 11 years
- Largest private employer in San Diego
  - 15,000 employees, 2,600 affiliated physicians (none employed), 2,000 volunteers





#### **Sharp HealthCare ACO**



- Collaboration between Sharp HealthCare, Sharp Community Medical Group (SCMG), and Sharp Rees-Stealy Medical Group (SRSMG)
- 32,000 aligned beneficiaries
  - 74% with SCMG
    - San Diego's largest Independent Practice Association
    - 200 primary care physicians and 500 specialists
  - 26% with SRSMG
    - San Diego's oldest multi-specialty medical group
    - 156 primary care physicians and 53 mid-level providers and 250 specialists





## **Sharp HealthCare ACO Aim**

#### Best Health, Best Care, Best Experience

Care Delivery Models

**Care Coordination** 

Patient Engagement

Information Technology and Analytics

Alignment of Incentives





# **Sharp HealthCare ACO Aim Drivers**



Best Health, Best Care, Best **Experience** 

#### **Key Metrics**

- Improved patient satisfaction
- · Reduced readmissions
- Reduced ED admits
- Reduced inpatient admits
- Reduced cost trend of aligned beneficiaries compared to Medicare **FFS**
- Increased patient referrals to palliative care/ transitions programs
  - Market share growth

**Care Delivery** Models

Care Coordination

**Patient Engagement** 

Information **Technology** and Analytics

**Alignment of Incentives** 

Connection to a medical home Skilled nursing and long term care management Frail elderly and home bound care management Behavioral health care management

Chronic disease and complex case management Wellness and prevention outreach Care transitions management Palliative and end of life care

**CAHPS Survey** mySharp Patient Portal Care management programs Beneficiary outreach (telephone, visits, letters)

EHR deployment Predictive modeling Identification of gaps in care and care processes Identification of high cost, high needs patients

Shared incentives among Sharp HealthCare ACO participants

Align incentives at the individual provider level





## **Sharp HealthCare ACO Strengths**



- Recognized high-quality, low cost provider
  - SRSMG recognized as a "Top Overall Performing Physician Organization" in the state's pay for performance program by the Integrated Healthcare Association
  - SRSMG and SCMG awarded Elite status the highest recognition for quality and service by the California Association of Physician Groups
  - Achieved 93% Perfect Care across all national Core Measures in fiscal 2011
  - Decreased hospital-acquired complication rates by 11% in fiscal 2011
  - Leading market share position at 28.1% (11 consecutive years of market share growth)
- The Sharp Experience improvement initiative (launched in 2001)
- Expertise in coordinating care and managing risk (25 years experience)
  - Scalability of current infrastructure
  - Sharp medical groups represent 22% of all HMO enrolled population in San Diego County
- Commitment to Lean Six Sigma process improvement and Baldrige criteria
- Information technology systems and infrastructure
  - Deployment of hospital EMR and ambulatory EHR
  - mySharp patient portal
- Commitment to be the best place to work, practice medicine, and receive care
  - Medical Group patient satisfaction at 83<sup>rd</sup> percentile
  - Medical Group physician satisfaction at top quartile
  - Hospital patient satisfaction at 88<sup>th</sup> percentile in fiscal 2011
  - Hospital physician satisfaction at 82<sup>nd</sup> percentile in fiscal 2011
  - Employee satisfaction at 98<sup>th</sup> percentile in fiscal 2011





## **Sharp HealthCare ACO Challenges**



- Beneficiaries accessing non-ACO providers
- Engagement of aligned beneficiaries
- Analytics and business intelligence
- Adoption of consistent processes for care coordination



